

THE WAY FORWARD FOR CHANGE...FOOD FOR THOUGHT

by [Khirudin Tajudin](#)

2. February.2002 was a very significant occasion in my life as a person who breathe security day in and day out. A great number of security professionals, experts and those managing security, including safety gurus congregated at the beautiful Sunway Lagoon Resort Hotel, Sungai Way.

If one is to conduct a survey to establish the impact of the occasion, the result or finding would be..... fruitful .Of course it is fruitful, great place and food and friends. But what was missing, is the seriousness to bring about new paradigms in security. Many would disagree with my statement but in my case, I have been through too many events of this description. For what ever it was worth, I salute the organizer and the sponsor of the event. I had a great time and felt very lucky to meet some new faces in the profession and raring to go places in the security practice.

That was about it until one fine day; I was reminded by my great friend, En. Ramli Bahari who said to me, 'Where is your article for the Compendium? Security Management – the Forgotten Management? The paper that you presented in the 1 ST APSA Conventions at Bangkok could be one of the articles.' Initially I thought why not! On second thought, if I were to submit the paper, there will be no new paradigm. So I decided to pen down this article for a change and I sincerely hope that the publisher would print in the compendium as its first article to initiate or to introduce change in our effort to see the emergence of K – SECURITY practitioners.

To me this is a very important issue. I have not seen any changes. The meeting loud hailed the same thing since the day I tried to provide leadership in the now defunct MPSA and at the formative stage of the Malaysian Chapter of APSA. On 2 nd .of February, I still witnessed the polemics and is repeating. Perhaps the first point, I would like to make or reiterate is STOP all polemics in our group and strive for change. For instance, one could not be a leader wearing many hats in a environment of one sun.

A serious conflict of its kind! I dare to say this in my maiden article and I dare to be challenged! I may be even called a recalcitrant. But this is a hard fact and it is made in all honesty for the sake of progress and not selfishness. This is the first of a paradigm shift in thinking that is required of us. Whether we realize it or not, there is not even a succession of continuous little steps of progress or dynamism and therefore we can forget about quantum leap.

However all those who called themselves professional in security and really desire to be acknowledged as one, I suggest you must have the unswerving consistency of your conviction and steadfastness of the various new challenges.

I do not intend to create any furor through this article but I am only attempting to send the fervor. I wish to see our profession on par excellence with others. There is not much time left. Let the fusion of our minds commence quickly to initiate the most important prerequisite i.e. to make security a career, ensure its development in a systematic fashion and strive for standards in all matters that are relevant.

The finer forces are much more powerful than the external forces. There is nothing that we as a group cannot lift up or carry. We are the ones that determine our destiny and success. One word of caution we want to go for change. Do not skip the steps since by doing so, illusion of speed is only created .No results are achievable

All of us have made past mistakes that in a way had slowed down the momentum of success and negated all previous gains in our professional image and profession in the security field. Individuals, associations and all other institutions promoting security from all aspects, should now come forward to form a powerful guiding coalition to lead change effort, create vision to help direct the change effort through strategies, collectively communicate the vision, plan for tangible improvements and consolidate them in order to institutionalize in new forms or approaches.

I end this article by urging all Security Associations in Malaysia to work together and share experiences to achieve a speedier transformation of the security industry. There is no need to reinvent the wheel but there is a need to move forward strategically. Otherwise, security will just remain a function in an organization or just a mediocre enterprise in this country and slowly it shall be a forgotten thing.

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